

2023
CONSOLIDATED ANNUAL PERFORMANCE &
EVALUATION REPORT (CAPER)

PUBLIC REVIEW COPY

PUBLIC HEARINGS:

SEPTEMBER 4, 2024
CITY HALL 5:30 PM
CONFERENCE ROOM 1158
700 N. MAIN ST.

SEPTEMBER 5, 2024, @ 2:30 PM.
MUNSON SENIOR CENTER
975 S. MESQUITE, LAS CRUCES

PUBLIC COMMENT PERIOD:
AUGUST 26, 2024-SEPTEMBER 12, 2024

**DO NOT REMOVE UNTIL SEPTEMBER 13,
2024**

CR-05 - Goals and Outcomes

Progress the jurisdiction has made in carrying out its strategic plan and its action plan. 91.520(a)

This could be an overview that includes major initiatives and highlights that were proposed and executed throughout the program year.

The City addressed the five identified strategic plan goals during PY2023. HOME single-family development has continued to be affected by the COVID pandemic with cost escalations on the price of materials. Mesilla Valley Habitat for Humanity completed three (3) single-family homes on Aurora Star Court during PY2023 and started construction on five (5) additional units that were anticipated to close in PY2023 but were unable to be completed during PY2023. Tierra Del Sol Housing Corporation started construction on 10 single family homes in the Metro Park Village Phase 4 subdivision to be completed the first quarter of PY2024. Construction of The Three Sisters apartments is currently well under way with framing on six (6) completed. The retaining wall on the north and east side of property is substantially complete. Construction also begun on the Pedrena apartment complex assisted with HOME, CDBG, and City funds. The 70-unit senior complex is anticipated to complete construction in the third quarter of PY2024 and will serve senior households earning up to 60% of area median income. HOME TBRA funding provided affordable rental housing subsidies and security deposits for the 49 households including the City's special needs population and victims of domestic violence. The City's Home Rehab program completed three (3) home rehabilitation projects, and one (1) mobile home ramp project. CDBG (Public Services) and HOME TBRA were used to assist special needs populations with social services and housing needs. A total of 29,940 persons were assisted through CDBG Public Services funding. Fair Housing Training is provided to all new City employees, with 215 new employees receiving training in PY2023. Staff assisted approximately 130 members of the general public with fair housing and landlord/tenant related inquiries.

Comparison of the proposed versus actual outcomes for each outcome measure submitted with the consolidated plan and explain, if applicable, why progress was not made toward meeting goals and objectives. 91.520(g)

Categories, priority levels, funding sources and amounts, outcomes/objectives, goal outcome indicators, units of measure, targets, actual outcomes/outputs, and percentage completed for each of the grantee's program year goals.

ALL CHARTS ARE UNDER DEVELOPMENT

Goal	Category	Source / Amount	Indicator	Unit of Measure	Expected - Strategic Plan	Actual - Strategic Plan	Percent Complete	Expected - Program Year	Actual - Program Year	Percent Complete
Access to Affordable Housing	Affordable Housing Public Housing	CDBG: \$ / HOME: \$ / Affordable Housing Trust Fund: \$	Public Facility or Infrastructure Activities for Low/Moderate Income Housing Benefit	Households Assisted	0	0				
Access to Affordable Housing	Affordable Housing Public Housing	CDBG: \$ / HOME: \$ / Affordable Housing Trust Fund: \$	Homeowner Housing Added	Household Housing Unit	0	0		15	2	13.33%
Access to Affordable Housing	Affordable Housing Public Housing	CDBG: \$ / HOME: \$ / Affordable Housing Trust Fund: \$	Homeowner Housing Rehabilitated	Household Housing Unit	34	16	47.06%	30	3	16.67%

Access to Affordable Housing	Affordable Housing Public Housing	CDBG: \$ / HOME: \$ / Affordable Housing Trust Fund: \$	Other	Other	234	0	0.00%			
Access to Health and Safety	Non-Homeless Special Needs Non-Housing Community Development	CDBG: \$	Public service activities other than Low/Moderate Income Housing Benefit	Persons Assisted	30000	16022	53.41%	18420	20934	113.65%
Enhance Economic Well-Being	Non-Homeless Special Needs Non-Housing Community Development	CDBG: \$	Public service activities other than Low/Moderate Income Housing Benefit	Persons Assisted	58	0	0.00%			
Enhance Quality of Infrastructure	Non-Homeless Special Needs Non-Housing Community Development	CDBG: \$	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit	Persons Assisted	750	0	0.00%	100	0	0.00%

Enhance Quality of Infrastructure	Non-Homeless Special Needs Non-Housing Community Development	CDBG: \$	Public service activities other than Low/Moderate Income Housing Benefit	Persons Assisted	0	0				
Enhance Quality of Infrastructure	Non-Homeless Special Needs Non-Housing Community Development	CDBG: \$	Other	Other	18000	14920	82.89%			
Prevent and reduce homelessness	Affordable Housing Homeless	CDBG: \$ / HOME: \$40000	Public service activities other than Low/Moderate Income Housing Benefit	Persons Assisted	0	0		530	0	0.00%
Prevent and reduce homelessness	Affordable Housing Homeless	CDBG: \$ / HOME: \$40000	Public service activities for Low/Moderate Income Housing Benefit	Households Assisted	0	0		500	0	0.00%
Prevent and reduce homelessness	Affordable Housing Homeless	CDBG: \$ / HOME: \$40000	Overnight/Emergency Shelter/Transitional Housing Beds added	Beds	0	0		20	0	0.00%
Prevent and reduce homelessness	Affordable Housing Homeless	CDBG: \$ / HOME: \$40000	Homelessness Prevention	Persons Assisted	625	698	111.68%			

Table 1 - Accomplishments – Program Year & Strategic Plan to Date

Assess how the jurisdiction’s use of funds, particularly CDBG, addresses the priorities and specific objectives identified in the plan, giving special attention to the highest priority activities identified.

For PY2023 the City’s use of funds addressed the highest priority needs identified through the 2021-2025 Consolidated Plan process. These activities included CDBG public services (general), services to battered and abused spouses, healthcare services, childcare services, rehab single unit residential, energy efficiency improvements, lead-based paint testing and abatement, HOME rental subsidy payments, construction of affordable rental housing, and general program administration. The City used Public Services and General Funds to stabilize impoverished households and reduce homelessness. Previous years CDBG funding in the amount of \$81,879.93 was used to purchase three (3) parcels in the Metro Central Subdivision for single-family development by Habitat for Humanity with construction anticipated to be completed in PY2024. City policy is to alternate funding years between multi-family and single-family projects for HOME assistance. PY2023 was designated a multi-family year. We currently have two (2) LIHTC multi-family complexes under construction (The Three Sisters and Pedrena) with a third complex (Peachtree) anticipated to break ground in the second quarter of PY2024.

The City meets the goal of preserving existing affordable housing stock through the implementation of a CDBG-funded, Home Rehabilitation Program. In PY2023, the program completed rehabilitation of three (3) single-family homes helping low and moderate-income persons to upgrade or improve their homes to safe living conditions through addressing code deficiencies, repairing, or replacing sub-standard elements, or providing necessary weatherization or accessibility needs. This included required lead-based paint testing, reporting, and depending on the scope of work, abatement on all houses built prior to 1978. Total funds spent to complete the projects was \$259,268.08 was spent during PY2023.

The City's Mobile Home Ramp Program, which provides ADA compliant wheelchair ramps for low-income disabled occupants of mobile homes completed one (1) ramp in PY2023. Many applicants have dropped out of the application process due to the amount of documentation required. The completed ramp totaled \$8,050.65.

The Section 3 program is designed to give employment opportunities, to the greatest extent feasible, to low-income residents that meet Section

3 criteria. Section 3 residents are residents of public housing and/or low, to low-mod income residents of the City of Las Cruces. When Section 3 covered projects come up for bid, the Section 3 certification and employment needs forms are included in the bid documents.

In September of 2024, a mailing will go out to all residents of public housing informing them of the Section 3 program. Efforts will be made to achieve opportunity for employment of Section 3 residents. Section 3 reports are now through IDIS.

Goal 1: Access to Affordable Housing

Funds used: HOME and CDBG Activities: The City's Home Rehabilitation Program provides and preserves access to affordable housing. CDBG activities to include both Home Rehabilitation and Mobile Home Ramp applicants were as follows: Fifty-one (51) applicants were processed from the Home Rehabilitation and Mobile Home Ramp programs during PY2023. Forty-six (46) withdrew or were removed from the program waitlist due to various ineligibility factors; four (4) withdrew from the program voluntarily, thirteen (13) were non-responsive, five (5) reside outside the city limits, eight (8) were determined to be over income limits, sixteen (16) others were determined ineligible for other reasons. Three (3) owner-occupied home rehabilitation projects were completed in PY2023. Two (2) homes are currently near completion and will be closed out when backordered materials arrive and are installed by the contractors. All of the houses built prior to 1978 had lead-based paint (LBP) inspections, risk assessments, and, in the event of the presence of lead above the federal de minimis clearance inspections performed. LBP was identified in two (2) of the homes, subsequent work involving lead was required by certified contractors. A total of \$87,661.85 was spent on the two (2) projects; \$10,787.73 was spent on Lead Safe Housing activities in PY2023. Three (3) of the LBP tested projects are still in progress and will be counted in the PY2024 CAPER. Total funds estimated to be spent on ongoing LBP activities is yet undetermined as some of the projects are in the bidding process. Eight (8) additional projects at various stages of progress were started in PY2023 but have not yet been completed.

Through the City's HOME program, Habitat for Humanity completed three (3) homes located at 4145, 4149, and 4153 Aurora Star Court, with five (5) additional homes in the Metro Central Subdivision that will be completed during PY2024. With PY2022 and 2023 HOME Funds, assistance was used for two (2) Tenant Based Rental Assistance (TBRA) Programs. A total of forty-nine (49) homeless and near homeless households and victims of domestic violence households were assisted through Mesilla Valley Community of Hope, the local homeless service provider and La Casa Inc., the local domestic violence shelter. La Casa assisted 27 households with TBRA funding, and Mesilla Valley Community of Hope assisted 22 households with TBRA funding through IDIS activities 1282 and 1280 and 1341. The city continues to provide oversight for rental housing purchased with NSP funding for special needs populations in partnership with La Casa Inc. for persons transitioning out of the

domestic violence shelter.

Goal 2: Access to Health and Safety

Funds used: CDBG Activities: PY2023 CDBG Public Services funds were allocated to local homeless services, including a food pantry and childcare facility for homeless children, homeless prevention providers, advocacy for abused and neglected children, and domestic violence victim assistance. Funds were awarded to six (6) local non-profit organizations during PY2023 that provided high priority community services to help curb escalation of social problems such as homelessness, food insecurity, and domestic violence. These services were intended to better the living environment of low-income residents. Services are summarized, as follows: Catholic Charities, a provider of social, legal, and economic assistance, received \$20,000 in PY2023 CDBG Public Services funding to provide direct assistance to currently enrolled middle and high school students who are homeless. Catholic Charities was able to provide direct subsistence payments to assist 34 homeless students and their families with temporary housing, groceries, rental and utility assistance during PY2023. Casa de Peregrinos, a food pantry, received \$30,000 in PY2023 CDBG Public Services funds to operate a food rescue program, to supplement their Emergency Food Program which focuses on alleviating food insecurity through the provision of emergency food distribution to Las Cruces families. Casa de Peregrinos was able to rescue approximately 1,380,762 pounds of food and served a total of 24,898 persons during PY2023. Jardin de los Ninos, a childcare facility for homeless and near-homeless children, located on the campus of the Mesilla Valley Community of Hope, received \$30,000 in PY2023 CDBG Public Services funding to provide Children's Therapeutic Services for homeless/near homeless children. The program focuses on direct treatment, prevention, intervention and education via early learning opportunities, individualized curriculum, therapy for developmental delays and social and emotional behavioral interventions; as well as assistance for self-sufficiency and stabilization out of homelessness; and Healthcare assessments, housing assistance and information/education. Jardin served a total of 166 duplicated children during PY2023. La Casa, Inc., a facility serving homeless and near-homeless abused spouses and children, received \$30,000 in PY2023 CDBG Public Services funding to implement the operations of their Emergency Shelter Program. La Casa, Inc. Served 267 unduplicated homeless and near-homeless abused spouses and children during PY2023. Mesilla Valley CASA (Court Appointed Special Advocates) received a \$30,000 operational grant in PY2023 CDBG Public Services funding. MVCASA provided advocacy for abused and neglected children who are in the foster care system. MVCASA provided services to 47 unduplicated children during PY2023. Mesilla Valley Community of Hope, a primary provider of services to homeless, near homeless and disabled persons received \$30,000 in PY2023 CDBG Public Services funding for day shelter (showers, laundry, clothing) and case management (referrals to health care, housing, employment and counseling) services. Mesilla Valley Community of Hope served 2,705 unduplicated homeless

and near-homeless adults and their families during PY2023.

Goal 3: Enhance Economic Wellbeing

Funds used: City General Funds- Non-Federal Funding Activities: The City's Economic Development financial literacy classes were held 2 times per year for six weeks and are offered in both Spanish and English language. Participants apply for the course and class size is limited to 15 participants per class. The Economic Development Department also works closely with Workforce Solutions to offer job fairs twice a year. The Department also announces job openings at each City Council meeting in conjunction with Workforce Solutions.

Goal 4: Enhance Quality of Infrastructure Funds Used: CDBG & City General Funds - Non-Federal Funding Activities: \$28,500 was awarded to Families and Youth Inc. to install a commercial grade kitchen at the My Friends Place Teen shelter in PY21. These funds have been reprogrammed to the Jardin de Los Ninos Re-roof project which has been awarded \$250,000 in PY24 CDBG funding. \$300,000 was granted to the Mesilla Valley Public Housing Authority for the Oak Street Apartments Rehabilitation project. This project has completed all interior improvements. Exterior improvements will be the last phase. \$20,000 was granted to the Mesilla Valley Community of Hope (MVCH) for the Access and Security Improvement project with an additional \$50,000 in PY22 for the design of the improvements to the space formerly occupied by Casa de Peregrinos (CDP). The MVCH project is now in the bidding phase. This project has been awarded \$600,000 in 2023 Congressionally Directed Spending and \$1,150,000 in 2023 NM Legislative Capital Outlay funds. During the program year \$42,000 in PY24 CDBG was awarded to the Abode Permanent Supportive Housing Complex for an HVAC upgrade to replace the current evaporative cooling system. During PY23 the La Pinon Sexual Assault Recovery Center received \$35,000 in PY23 CDBG funding for the flooring upgrade project which is now complete. The CDP/MVCH Solar improvement project is under contract and will begin construction soon. This project includes \$200,000 from the Dept. Of Energy for the MVCH portion and \$200,000 in PY23 CDBG to Casa de Peregrinos for their parking lot Solar program. El Calvario received \$80,000 in PY22 CDBG to improve the Migrant Shelter at their facility in Las Cruces. This project is finally under contract and should start in August of

2024. The La Casa Rehab and Paint project received \$40,000 in PY21 CDBG funding and was closed out during PY23.

City Non-federal funding has been committed to three Low-Income Housing Tax Credit Projects with two of the projects currently under construction. The Three Sisters apartments, a 70-unit family complex received 3.4M of city funding, and the Pedrena Apartments, an 80-unit senior complex received 3M in City funding and is also assisted with PY2023 HOME funds of \$200,000 and PY2023 CDBG funds of \$100,000.

The City will also provide 4M in Non-Federal funds to the Peachtree Canyon apartments project that is anticipated to begin construction in the 2nd quarter of PY2024. The City also piloted a construction loan program with Tierra Del Sol Housing Corporation for three family homes in the Metro Park Village Phase 4 subdivision, assisting with construction expenses. A total of \$402,099.40 in funding from the City' affordable housing trust fund was loaned at 1% interest to assist in the construction of the homes, providing a benefit to Tierra Del Sol, with a lower interest rate than a typical bank could offer.

Goal 5: Prevent and Reduce Homelessness

Funds used: CDBG, HOME TBRA, CDBG-CV, General Fund Activities: In PY2023 HOME Funds were used for two Tenant Based Rental Assistance (TBRA) Programs. A total 49 homeless and near homeless households and victims of domestic violence households were assisted through Mesilla Valley Community of Hope, the local homeless service provider and La Casa Inc., the local domestic violence shelter. Twenty-Seven households were assisted with TBRA funding through La Casa Inc., and 22 households were assisted with TBRA funding through the Mesilla Valley Community of Hope through IDIS activities 1280, 1282 and 1341 with activity 1282 marked as completed in PY2022. The City continues to provide oversight for rental housing purchased with NSP funding for special needs populations in partnership with two local non-profits, La Casa Inc and Mesilla Valley Community of Hope. In PY2023 CDBG Public Services funds were allocated to local homeless services and homeless prevention providers and domestic violence victims assistance. Funds were awarded to six local non-profit organizations during PY2023 that provided high priority community services to help curb escalation of social problems such as therapy services to homelessness, near homeless children and families, counseling, legal advocacy to survivors of domestic violence, and emergency housing grants to households experiencing financial hardship. These services were intended to better the living environment of low-income residents. Medical challenges, substance abuse challenges, domestic violence, nutritional needs, mental health issues, needs of children, support for elderly residents in poverty, all contribute to conditions that tear at the fabric of independence. Funding was provided for TBRA for homeless and victims of domestic violence, rent and

utility assistance for those affected with loss of income due to COVID-19, food insecurity programs, and child welfare and intervention programs. The total number of people through CDBG assistance is 29,940.

Additional Information

Additional Information: The City actively plans and programs each year's funding allocation of CDBG and HOME funds. Should additional program income result in a substantial amount of savings of entitlement funding, then an Action Plan Amendment will be completed to dedicate the funds to an additional or on-going project. The City conducts public meetings and works with its outside partners or on its own accord to utilize the funds available within the Action Plan. One person is designated to sign all certificates of consistency and that is the programs Administering Department Director. This position is responsible for oversight of both the HOME and CDBG programs and is an employee of the City of Las Cruces. The certification is only required on projects for outside agencies for other HUD funds not administered directly by the City and for CoC Supportive Housing Program grants. The City's Housing & Neighborhood Services section currently serves as the starting point for a number of projects funded by entitlement and/or other funding. Therefore, staff are involved in a great deal of oversight in many areas and their work interacts with other City departments and functions. Regular staff meetings and discussions help to identify potential areas that might be affected by other departments and staff. The Housing & Neighborhood Services Administrator is also part of the City's Executive Management team and attends all City Council meetings. This provides for routine oversight and inquiry into potential issues on a regular basis and serves as the foundation for eliminating hindrances to the Consolidated Plans implementation by action or willful inaction.

Summary of Fair Housing Activities

Funds Used: CDBG Activities: Fair housing awareness training was provided to new City employees hired in 2023. **Need to update** A total of 215 employees were provided training including 116 Caucasian, 1 Asian, 3 Blacks, and 2 identified with two or more races. Ethnicity included 146 Hispanics and 69 Non-Hispanics. City staff also processed over 130 landlord tenant/fair housing inquiries via phone calls, office visits, and emails from the general public with referrals to appropriate channels for problem resolution which resulted in referrals to applicable agencies. Staff referred approximately 3% of inquiries to the HUD Fair Housing Hotline.

CR-10 - Racial and Ethnic composition of families assisted

Describe the families assisted (including the racial and ethnic status of families assisted).

91.520(a)

	CDBG	HOME
White	25,217	49
Black or African American	597	0
Asian	102	0
American Indian or American Native	125	0
Native Hawaiian or Other Pacific Islander	10	0
Total	26,051	49
Hispanic	19,044	16
Not Hispanic	7,007	33

Table 2 – Table of assistance to racial and ethnic populations by source of funds

Narrative

The above clients are consistent with the racial and ethnic demographics identified through the Consolidated Plan process. The Consolidated Plan identified The City’s racial and ethnic demographics as 57% Hispanic; 38%/White/NH; 2% Black, 2% Asian/NH; 1% American Indian/AK Native; 1% Native HI/Pac Islander and 1% two or more races.

The AFFHT data for Las Cruces shows that the dissimilarity index is in the Low Segregation index level in Las Cruces, indicating that segregation is not a concerning issue. While many census tracts have more than 50% Hispanic population, there are just two that meet the R/ECAP threshold of 50% non-white and having a poverty rate of 40% or more, or three times or more the average tract poverty rate for the Las Cruces MSA. HUD has recently developed a data and mapping tool that identifies these “R /ECAP” census tracts based on 2010 census data. In Las Cruces, there are two R /ECAP tracts– 4.01 and 6.00. Tract 10.00 is owned solely by New Mexico State University and is not within the city limits.

For PY2022, a total of 31,548 CDBG client beneficiaries and 49 HOME beneficiaries. There were 1692 disabled households assisted through the CDBG and HOME programs in PY2023. There were 7601 female head of households assisted through the CDBG and HOME programs in PY2023. **See the below chart for program specific detailed breakdown.**

TBRA Aggregate Data:

49 special needs households, including homeless and victims of domestic violence were provided TBRA funding: 49 were 0-30% AMI, 16 White-Non-Hispanic. Demographics for the three (3) HOME-assisted single-family homes completed by Mesilla Valley Habitat for Humanity include three (3) White Hispanic, non-disabled households, both at under 80% area median income.

CR-15 - Resources and Investments 91.520(a)

Identify the resources made available

Source of Funds	Source	Resources Made Available	Amount Expended During Program Year
CDBG	public - federal	1,036,992	1,282,774
HOME	public - federal	590,915	348,530
Other	public - local	3,792,907	702,882

Table 3 - Resources Made Available

Narrative

Generally, HOME funds spent on activities during any current year are from previous years allocations. The three single-family HOME-assisted units constructed during PY2023 are using PY2019 HOME funds for HOME eligible construction expenses. Three additional units will be completed and sold the 1st quarter of PY2023. In PY 2023 all HOME funding was spent on HOME eligible construction expenses, and Tenant Based Rental Assistance. For single family development, actual disbursement of funds can take place over two to three program years depending on the size of the project. Additional HOME funds of \$14,000 were used for CHDO operating expenses for Mesilla Valley Habitat for Humanity. HOME funds in the amount of \$60,658.00 were spent on administration fees during PY2023. CDBG funds were expended on home rehabilitation projects, mobile home ramp projects, CDBG public services, public facilities, and program administration expenses. Other funds expended are from the city's Health Related Public Services program and Affordable Housing Trust Fund monies.

Identify the geographic distribution and location of investments

Target Area	Planned Percentage of Allocation	Actual Percentage of Allocation	Narrative Description
Citywide	100	100	Within jurisdiction

Table 4 – Identify the geographic distribution and location of investments

Narrative

The City's primary method of allocating CDBG and HOME dollars is to assist low to moderate income and special needs populations. To the extent that specific geographic areas have greater needs than other areas in the City and/or if service and housing organizations are located in certain areas, they will receive a larger proportionate share of the funding. For sidewalk improvements, the City does focus on the geographic areas where sidewalks, curb cuts and related ADA accommodations are lacking. Finally, to provide affordable rental and single-family housing, the City's dollars were allocated in areas of new development where land was previously purchased at an affordable price and where environmental assessments were completed promoting price affordability.

Mesilla Valley Community of Hope was granted \$70,000 in PY21/22 for improved security doors at the

Phase 3 building on the campus. This funding has been reprogrammed for the design portion of the MVCH expansion into the portion of the building formerly used by Casa de Peregrinos (CDP). The design is complete, and this project is now in the bidding phase. \$28,500 in PY21 CDBG was granted to Families & Youth Inc. to upgrade the kitchen to commercial grade at the My Friends Place Teen shelter. That project did not happen so those funds were re-allocated to Jardin de los Ninos in addition to \$250,000 in PY24 CDBG for the roof replacement at the Homeless Children daycare facility at the MVCH campus. \$404,351 in PY23 CDBG was allocated to the City's Home Rehabilitation program.

Leveraging

Explain how federal funds leveraged additional resources (private, state and local funds), including a description of how matching requirements were satisfied, as well as how any publicly owned land or property located within the jurisdiction that were used to address the needs identified in the plan.

CDBG and Home Funds were used as gap-funding dollars which allowed other funds to be leveraged through our participation. **CDBG Public Services in PY2023 leveraged approximately \$2,385,778.00.**

The HOME funds generally require a match of local monies. The City has a 100% match reduction for Program Year 2023 according to HUD's website and the HOME Match Liability Report (PR33).

Mesilla Valley Habitat for Humanity primarily uses HOME funds for eligible acquisition and construction expenses and all labor is provided by volunteers except their construction superintendent and subcontractors for plumbing, electrical, plastering, and foundation work. Additional project financing is provided by funding from their Re-store activities. With the COVID-19 Pandemic, Habitat is still working to get back on track with volunteers who primarily come from the northeast part of the country for the summer, local labor supply for construction supervisors can also pose a challenge. Tierra Del Sol Housing Corporation uses mostly private construction loans for building and SHOP funds to assist with land acquisition, using HOME funds to also assist with construction expenses. The City did pilot a construction loan program using Non-Federal funds with Tierra Del Sol to assist with the construction of three single family homes, offering a lower interest rate than current bank rates.

Excess Home Match can be used as carry over for PY2023 due to the 100% waiver. Match is met through a variety of sources including carry over from previous years. This can include funding from impact fee waivers for affordable housing development. Match for PY2023 was gained with impact fees paid by the city on behalf of the Mesilla Valley Habitat for Humanity for affordable housing development under activity number 1343 and 1344.

The City of Las Cruces owns the property identified as Mesilla Valley Community of Hope Campus. The Campus is a unique and highly successful consortium of non-profit organizations that serve the city's homeless and low-income persons on city owned property and buildings located at 999 W. Amador Avenue, Las Cruces, NM 88005. Five of these non-profits have formed an Alliance and operate in close proximity to each other on 16 acres of land on a cul-de-sac street. The City completed the purchase of the parcel adjacent to the Community of Hope

that was the Horse and Hound Feed Supply store located at what was 991 W. Amador Ave. This address is now part of 999 W. Amador Avenue complex. The property was reconstructed and contains the new Casa De Peregrinos food bank facility. \$350,000 in PY20/21 CDBG funding was used in this project that will help feed thousands of persons in Las Cruces and Dona Ana County. The City also acquired the parcel of land to the west of Horse n Hound bringing the complex up to about 16 acres of land. This the future site of the Amador Crossing Permanent Supportive Housing Complex. The latest addition is adjacent to the Amador Health Center and is currently being used for storage and additional parking.

Fiscal Year Summary – HOME Match	
1. Excess match from prior Federal fiscal year	1,133,759
2. Match contributed during current Federal fiscal year	12,701
3. Total match available for current Federal fiscal year (Line 1 plus Line 2)	1,146,460.00
4. Match liability for current Federal fiscal year	0
5. Excess match carried over to next Federal fiscal year (Line 3 minus Line 4)	1,146,460

Table 5 – Fiscal Year Summary - HOME Match Report

Match Contribution for the Federal Fiscal Year								
Project No. or Other ID	Date of Contribution	Cash (non-Federal sources)	Foregone Taxes, Fees, Charges	Appraised Land/Real Property	Required Infrastructure	Site Preparation, Construction Materials, Donated labor	Bond Financing	Total Match
1343	6/30/2023	0	0	6,350.50	0	0	0	6,350.50
1344	06/30/2023	0	0	6,350.50	0	0	0	6,350.50

Table 6 – Match Contribution for the Federal Fiscal Year

HOME MBE/WBE report

Program Income – Enter the program amounts for the reporting period				
Balance on hand at beginning of reporting period \$	Amount received during reporting period \$	Total amount expended during reporting period \$	Amount expended for TBRA \$	Balance on hand at end of reporting period \$
85139	80,912.71	164,716.37	162,216.37	1335.34

Table 7 – Program Income

Minority Business Enterprises and Women Business Enterprises – Indicate the number and dollar value of contracts for HOME projects completed during the reporting period						
	Total	Minority Business Enterprises				White Non-Hispanic
		Alaskan Native or American Indian	Asian or Pacific Islander	Black Non-Hispanic	Hispanic	
Contracts						
Dollar Amount	80,000	0	0	0	80,000	0
Number	1	0	0	0	1	0
Sub-Contracts						
Number	19	0	0	0	14	5
Dollar Amount	131,372	0	0	0	108,599	22,773
	Total	Women Business Enterprises	Male			
Contracts						
Dollar Amount	80,000	80,000	0			
Number	1	1	0			
Sub-Contracts						
Number	19	1	18			
Dollar Amount	131,372	4,789	126,583			

Table 8 - Minority Business and Women Business Enterprises

Minority Owners of Rental Property – Indicate the number of HOME assisted rental property owners and the total amount of HOME funds in these rental properties assisted						
	Total	Minority Property Owners				White Non-Hispanic
		Alaskan Native or American Indian	Asian or Pacific Islander	Black Non-Hispanic	Hispanic	
Number	0	0	0	0	0	0
Dollar Amount	0	0	0	0	0	0

Table 9 – Minority Owners of Rental Property

Relocation and Real Property Acquisition – Indicate the number of persons displaced, the cost of relocation payments, the number of parcels acquired, and the cost of acquisition						
		Number	Cost			
Parcels Acquired		0	0			
Businesses Displaced		0	0			
Nonprofit Organizations Displaced		0	0			
Households Temporarily Relocated, not Displaced		0	0			
Households Displaced	Total	Minority Property Enterprises				White Non-Hispanic
		Alaskan Native or American Indian	Asian or Pacific Islander	Black Non-Hispanic	Hispanic	
Number	0	0	0	0	0	0
Cost	0	0	0	0	0	0

Table 10 – Relocation and Real Property Acquisition

CR-20 - Affordable Housing 91.520(b)

Evaluation of the jurisdiction's progress in providing affordable housing, including the number and types of families served, the number of extremely low-income, low-income, moderate-income, and middle-income persons served.

	One-Year Goal	Actual
Number of Homeless households to be provided affordable housing units	30	49
Number of Non-Homeless households to be provided affordable housing units	10	3
Number of Special-Needs households to be provided affordable housing units	0	0
Total	40	52

Table 11 – Number of Households

	One-Year Goal	Actual
Number of households supported through Rental Assistance	30	49
Number of households supported through The Production of New Units	15	3
Number of households supported through Rehab of Existing Units	10	3
Number of households supported through Acquisition of Existing Units	0	0
Total	75	55

Table 12 – Number of Households Supported

Discuss the difference between goals and outcomes and problems encountered in meeting these goals.

For the HOME program, Habitat completed construction on three units and will complete an additional two units in the first quarter of PY2024 that were unable to be completed during PY2023. Tierra Del Sol had 10 homes under construction that were anticipated to be completed in PY 2023 but will not be completed until 1st quarter of PY2024. TBRA assistance was provided to 49 households that were either homeless or those experiencing domestic violence.

The goals for the City's Home Rehabilitation program for PY2021 – PY2025 was to complete a total of 10 units to include both home rehabilitations and mobile home accessibility ramps. In PY2023 three (3) homes were completed with five (5) additional projects currently under construction or awaiting approval to begin. Those are expected to be completed in PY2024. One (1) mobile home ramp project was completed in PY2023. Two (2) additional ramps were completed; however, the draws were not completed prior to PY2024. They will be counted in the PY2024 CAPER. There continues to be a rise in pre-applications for the Mobile Home Ramp program, and ramps are nearing the construction phase.

The Mesilla Valley Public Housing Authority was awarded \$300,000 in PY2021 CDBG for a substantial rehabilitation of the 20-unit Oak Street Apartment complex for homeless veterans. This project was also awarded \$305,000 in City ARPA funding. The project has now completed all interior renovations including new windows and kitchens throughout. The exterior will be updated in October of 2024.

Discuss how these outcomes will impact future annual action plans.

For the HOME program, we are tracking the progress of all projects including any delays and causes of delays. Habitat is still working to get back on track building four to five (5) single-family homes per build season. The effects of the pandemic remain bothersome with high costs of materials and a weak labor market for paid and unpaid workers. The three (3) single-family units completed in PY2023 experienced delays in construction which causes delays in the next homes schedule to be constructed. Tierra Del Sol experienced delays in getting contractors to bid for construction in the Skylark Subdivision and completing engineering work on the Sierra Subdivision, each containing 10 HOME-assisted units. HOME funds allocated to the Skylark and Sierra subdivisions we reprogrammed to 10 shovel ready lots in the Metro Park Village Phase 4 subdivision, construction will be completed on those units in the first quarter of PY2024.

For the CDBG infrastructure programs, staff frequently collaborates with the City's Public Works Department. Additional efforts to collaborate with other City Departments on future planned infrastructure projects is underway.

In addition, staff has developed a system to more quickly move applicants on the Home Rehabilitation program waitlist by routinely updating information and desire to participate in the program. Staff will continue to work towards the addition of programs and re-structuring current program guidelines in the existing Home-Rehab Handbook to refine programs that will expand services to clients.

Include the number of extremely low-income, low-income, and moderate-income persons served by each activity where information on income by family size is required to determine the eligibility of the activity.

Number of Households Served	CDBG Actual	HOME Actual
Extremely Low-income	4	49
Low-income	1	3
Moderate-income	0	0
Total	5	52

Table 13 – Number of Households Served

Narrative Information

Forty-nine (49) households received TBRA assistance through La Casa Inc, and Mesilla Valley Community of Hope with the majority earning less than 30% AMI, one client was under 60% AMI. The three (3) households purchasing single-family homes from Habitat for Humanity were between 60%-80% AMI. All CDBG completed, Home Rehabilitation, Mobile Home Ramp, projects during PY2023 four (4) were provided to households earning less than 80% AMI. There was a total of five (5) households with five (5) people assisted. There was a total of 60 applications processed during the year, with 46 applicants being determined to be ineligible for various reasons.

Summary of the efforts to address “worst case needs” and other actions the city has taken to foster and maintain affordable housing:

The city is working to expand housing opportunity along the housing continuum from homelessness to homeownership. The City is actively partnering with number affordable housing single-family and multi-family developers to ensure its most vulnerable cost burdened residents have affordable housing. The City has committed 3.4M in city funding to a multi-family LIHTC 70-unit project to be called “The Three Sisters” apartment complex currently under construction with expected completion in PY2024. Pedrena apartments, an 80-unit senior complex received 3M in city funds and is currently under construction with expected completion in PY2024, and the 144-unit Peachtree Canyon Apartments Phase 1 will receive 4M in city funding with construction expected to start mid PY2024. An additional city owned project, in the works, a 50-unit permanent supportive housing complex for people experiencing homelessness, will be built on the Mesilla Valley Community of Hope Campus with construction anticipated to begin in PY2024.

As part of its homeownership program the City provided pre-development funds to support 2 single family subdivisions with Tierra Del Sol Housing corporation, Skylark, which will contain 19 single-family homes, and Sierra, which will contain up to 32 single-family and multi-family units. Construction in these subdivisions will begin once the infrastructure is complete.

The City is exploring several program changes with local resources to include a rental rehab program, revolving loan funds, land banking, and LIHTC gap funding. In 2022 voters passed a general obligation

bond for affordable housing which will expand the City's efforts. The city also continues to fund impact fee waivers for Affordable housing.

CR-25 - Homeless and Other Special Needs 91.220(d, e); 91.320(d, e); 91.520(c)

Evaluate the jurisdiction's progress in meeting its specific objectives for reducing and ending homelessness through:

Reaching out to homeless persons (especially unsheltered persons) and assessing their individual needs

CDBG public services funds directly assist the homeless population and their needs. Up to 15% of the City's PY2023 CDBG Entitlement was dedicated to Public Services. In PY2023 \$170,000 was dedicated to sub-recipients who serve the homeless and near homeless populations almost exclusively. Mesilla Valley Community of Hope, a primary provider of services to homeless, near-homeless and disabled persons received \$30,000 in PY2023 CDBG Public Services funding for day shelter (showers, laundry, clothing) and case management (referrals to health care, housing, employment and counseling) 1752 unduplicated homeless and near-homeless adults and their families during PY2023.

The City continues its Mano y Mano program. Mano y Mano is a day labor program, funded with the City's general funds, targeting unsheltered homeless individuals in the City of Las Cruces. The program is managed by the local homeless housing provider, efforts to make outreach and assess the needs of individuals. Through this outreach efforts staff can make the necessary referrals and help address their housing and other needs. This program has been so successful it was increased by an additional \$530,000 of City General Funds in PY2023. As a result, Mesilla Valley Community of Hope has seen an increase in clients served through day shelter outreach services. The City in PY2023 funded a homeless outreach coordinator position through the Mesilla Valley Community of Hope. The outreach coordinator directly engages with people experiencing homelessness, provides street based educational outreach, performs needs assessments, provides linkage and transportation to other needed resources. They have developed partnerships with the police department, probation, parole, correctional, facilities, schools, community-based organizations, faith-based organizations, business community and other government agencies. The outreach coordinator employs such engagement tools as motivational interviewing, trauma informed care techniques, as well as utilizing supports and collaboration with other agencies and teams within the Mesilla Valley Community of Hope campus. The outreach services are performed 75% in the community in order to form positive trusting relationships.

Addressing the emergency shelter and transitional housing needs of homeless persons

The City funded two (2) agencies who are working to meet the housing needs of homeless persons with the City of Las Cruces, Mesilla Valley Community of Hope and La Casa Inc.

La Casa and Mesilla Valley Community of Hope were awarded Continuum of Care Supportive Housing

Grants awarded under the McKinney-Vento Act, as well as State funded Tenant Based Rental Assistance. La Casa provides emergency shelter for victims of domestic violence and transitional housing for those exiting the shelter.

The City's general fund provided \$75,000 in operational support to an emergency shelter for runaway and homeless youth. This effort will seek to help youth transition to more stable placement and link to other community resources. Program implementation began in PY2018 (\$361,000) and with additional funding provided in PY2019 through PY2022. However, the program has since become self-sustaining, and as a result, the City did not allocate further funds. The City is exploring additional opportunities to meet the need of the homeless.

Helping low-income individuals and families avoid becoming homeless, especially extremely low-income individuals and families and those who are: likely to become homeless after being discharged from publicly funded institutions and systems of care (such as health care facilities, mental health facilities, foster care and other youth facilities, and corrections programs and institutions); and, receiving assistance from public or private agencies that address housing, health, social services, employment, education, or youth needs

The City of Las Cruces and its partners provide a continuum of homeless facilities and services for individuals and families experiencing homelessness and those who are at risk of becoming homeless. Programs provided through the Continuum of Care include emergency shelter, supportive services, transitional housing, permanent supportive housing and Housing First (Rapid Rehousing). The New Mexico Coalition to End Homelessness (NMCEH) takes the lead in developing New Mexico's Continuum of Care Plan. NMCEH convenes and manages the Continuum of Care planning process, and the Mesilla Valley Community of Hope provides multiple services for the homeless and chronically homeless population in Las Cruces.

Prior years HOME funding assisted in the construction of El Crucero, originally a transitional living facility that targets young adults aging out of foster care, rehabilitation facilities, correction programs and homeless youth. Families and Youth Incorporated/ Resources for Children and Youth own and manage the facility which offers support services for the youth such as life and employment counseling, educational path awareness opportunities and other supportive services. Approval from HUD and the Department of Finance and Administration allowed a change from transitional housing for youth exiting foster care, correction programs etc., to permanent rental housing for adults now also known as 12 Avenue. The facility works closely with the Mesilla Valley Community of Hope to house clients.

The city provides CDBG Public Services funding and City's Telshor funding for Health-Related Public Services to all agencies on the Community of Hope Campus to address food insecurity, healthcare, homeless daycare and homeless housing services. The Crisis Triage Center, a County funded facility, is open to provide a place for first responders to connect people in mental health and substance use crisis, to care. The Crisis center helps coordinate discharge from their facility, local hospitals and the Homeless

Housing providers.

The city does not receive ESG funding but does provide operating funding to support some of the non-profits that utilize ESG funding from the Balance of State.

Helping homeless persons (especially chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth) make the transition to permanent housing and independent living, including shortening the period of time that individuals and families experience homelessness, facilitating access for homeless individuals and families to affordable housing units, and preventing individuals and families who were recently homeless from becoming homeless again

The City of Las Cruces and its partners provide a continuum of homeless facilities and services for individuals and families experiencing homelessness and those who are at risk of becoming homeless. Programs provided through the Continuum of Care include emergency shelter, supportive services, transitional housing, permanent supportive housing and Housing First (Rapid Rehousing). The New Mexico Coalition to End Homelessness (NMCEH) takes the lead in developing New Mexico's Continuum of Care Plan. NMCEH convenes and manages the Continuum of Care planning process, and the Mesilla Valley Community of Hope provides multiple services for the homeless and chronically homeless population in Las Cruces. HOME funded TBRA provided to homeless and near homeless households through Mesilla Valley Community of Hope and victims of domestic violence through La Casa Inc. Clients may choose to participate in supportive services promoting self-sufficiency and independent living skills.

The City provides non-HUD funds to needed public services provided by non-profit agencies to the community that would include assistance to the homeless and chronically homeless. To address this, the city in conjunction with Community of Hope, implemented the Mano y Mano program, a day labor program targeting unsheltered homeless individuals in the City of Las Cruces. The program is managed by the local homeless housing provider in an effort to make outreach and assess the needs of individuals. Through this outreach MVCH can provide case management and referral services, the day stipend also helps housed individuals pay for necessities like utility payments. This program has been so successful and as a result, the funding has increased from the initial \$180,000 to \$676,000 in City Funds for PY2024. The Mano Y Mano program has grown its funding, as well as increased its fleet to comprise of two vans and two hot spot trucks.

As a result, Mesilla Valley Community of Hope has seen an increase in clients served through day shelter outreach services. In PY2015 the City was officially recognized by HUD for reaching functional zero in the Mayors Challenge to End Veteran Homelessness. Mesilla Valley Community of Hope continues to ensure that functional zero is maintained in PY2023. Construction was completed on the LIHTC project Desert Hope, a 40-unit permanent supportive housing complex for homeless individuals. City HOME funds and City General Funds were used to assist the project. Construction completion of the project took place in the first quarter of PY2021. Coordinated efforts to provide funding and facilities to the non-profit

agencies providing housing and needed services to the homeless population in the City of Las Cruces are on-going. City staff participates in regularly scheduled meetings to discuss facilities provided by the City and services to the homeless population. Opportunities to increase and improve services and address needs to the homeless population are discussed at various levels. On-going technical assistance is provided to the various agencies providing services to the homeless.

CR-30 - Public Housing 91.220(h); 91.320(j)

Actions taken to address the needs of public housing

No actions were taken in PY2023 by the City of Las Cruces, as the Public Housing efforts and initiatives are under the responsibility of the Mesilla Valley Public Housing Authority (MVPHA). The MVPHA does not use HOME or CDBG funds for improvements in public housing.

Capital Fund Program funds are awarded annually to maintain public housing units. MVPHA received \$765,232.00 in Capital Funds for PY2023.

Actions taken to encourage public housing residents to become more involved in management and participate in homeownership

MVPHA has a Resident Council that participates in the process for the review of the Annual and Five-Year Plan and attends the MVPHA's Board of Commissioners meetings.

MVPHA has 10 families who participate in the HCV Homeownership Program.

In 2020 HUD awarded MVPHA 5 additional Veterans Affairs Supportive Housing (VASH) vouchers for a total of 80 VASH vouchers to serve Veterans in Dona Ana County, MVPHA is planning to apply for additional VASH vouchers for year 2023-2024.

MVPHA currently has 48 participants in the HCV Family Self-Sufficiency (FSS) Program and is looking to expand within the next fiscal year. An application was submitted to HUD to fund the FSS Coordinator position for calendar year 2023.

MVPHA posts all vacant positions and notices in the MVPHA lobby, Interagency Council, and with NM Dept. of Workforce Solutions so interested residents can submit an application.

Actions taken to provide assistance to troubled PHAs

The Department of Housing and Urban Development (HUD) designated the MVPHA HCV program a high performer on the Fiscal Year 2022 SEMAP Assessment. The Department of Housing and Urban Development (HUD) designated the MVPHA Public Housing program a standard performer on Fiscal Year 2022 PHAS Assessment.

CR-35 - Other Actions 91.220(j)-(k); 91.320(i)-(j)

Actions taken to remove or ameliorate the negative effects of public policies that serve as barriers to affordable housing such as land use controls, tax policies affecting land, zoning ordinances, building codes, fees and charges, growth limitations, and policies affecting the return on residential investment. 91.220 (j); 91.320 (i)

The Las Cruces City Council acknowledges the burden that public policies can have on the creation of affordable housing and has provided funding to pay development impact fees for qualified grantees for the development of affordable housing. The Las Cruces City Council has also allocated funding to the City of Las Cruces Affordable Housing Trust Fund. Land acquired or owned by the City may also be allocated to the City's Affordable Housing Land Bank for future development of affordable housing or it also may be sold with the proceeds set aside for the affordable housing trust fund for additional affordable housing development. Development standards for density bonus, parking standards, and development on infill lots have also been reviewed to help with the feasibility of new development. The City's first project on land held in the land bank, Sierra Tract affordable housing development is currently under contract with the selected developer and out to bid for engineering design. We anticipate construction to begin in mid PY2024 for infrastructure on the site, then housing construction can begin.

The City continued to allocate funding for development impact fee waivers for affordable housing units using City General Fund monies. This program provides approximately \$50,000 in impact fee waiver value for park fees, public safety fees, water and wastewater impact fees waivers to qualified grantees in single family development and approximately \$175,000 in multi-family development project for affordable housing, in accordance with the State's Affordable Housing Act. The City's new updated Comprehensive Plan, Elevate Las Cruces, was adopted on February 18, 2020. Elevate Las Cruces provides a holistic approach incorporating principles of environmental, fiscal, and social sustainability. The Plan is organized into a Vision Framework, a Physical Framework consisting of the Future Development Program and Future Thoroughfare Program, as well as a Policy Framework consisting of three themes: Community Environment, Community Livability, and Community Prosperity. Under the Community Prosperity theme various recommendations are provided to promote and expand housing diversity. More specifically, the goal of Attainable Housing for all residents regardless of their incomes is established, and various Policies and Actions the City and community may pursue towards this goal are provided. The City's new Zoning Code is currently under public comment and is in its final round of interviews with frequent code users. This updated code is essential for addressing the community's growing need for affordable housing. Once finalized, Realize Las Cruces will be more multi-family friendly, paving the way for increased affordable housing stock and better accommodating the housing needs of our residents.

Actions taken to address obstacles to meeting underserved needs. 91.220(k); 91.320(j)

No other specific actions related to the Action Plan are identified other than those previously described

or elsewhere in this report. However, the City does look to use or pursue other funding sources to address the needs, including their own. This includes providing public service funds for general welfare and health care needs from the City's special funds from the proceeds and/or interest earnings of a pre-paid lease of Memorial Medical Center. In PY2023, approximately \$600,000 of City-financed health care funds was provided to public service agencies that primarily benefited the low-income residents of the community.

The City also provides money from its general fund to an outside agency that provides low-income residents with assistance on their City utility bills. This assistance is limited to those residents that are delinquent in their payments and receive some other form of government assistance to determine their income status/eligibility or households affected by loss of income due to the COVID-19 pandemic. In PY2023, the City provided \$106,074.00 in utility assistance from the general fund.

The City's Public Works and Facilities Departments also use either grants or other appropriations received from the State of New Mexico to implement projects that benefit low-income residents, special needs populations, or low-income areas. On-going efforts include funding for improvements to the buildings at Community of Hope.

Actions taken to reduce lead-based paint hazards. 91.220(k); 91.320(j)

The City of Las Cruces is committed to reducing the hazards posed by Lead Based Paint (LBP) in the older stock of the City and to reduce the potential for childhood lead poisoning.

All City-eligible contractors in the Home Rehabilitation Program, which bid on houses that were built before 1978 and are found to contain levels of LBP that require action, are mandated to be certified with the EPA's "Renovate, Repair, and Painting Rule" (RRP) or they must use the services of a certified sub-contractor for the portions of the project that affect the LBP risk identified areas. This EPA Rule has added more advanced training and documentation requirements for contractors and renovation workers.

Under the City's Home Rehabilitation LBP testing was done on all homes constructed before 1978 and which were rehabilitated. All LBP, detected at levels considered "hazardous," were remediated through either interim controls or abatement per HUD/EPA regulations as part of the rehabilitation.

In PY2023, the Home Rehabilitation Program tested four (3) homes for LBP hazards and Risk Assessments were provided. There were two (2) projects completed in PY2023 that were tested in PY2022. Of the five (5) total projects worked on, one project was exempt due to it being a temporary structure (mobile home ramp) and exempt from LBP testing, and three (3) were found not to have LBP at levels considered to be hazardous and requiring action. To date there are no ongoing projects with LBP hazards being remediated or abated and they will be closed in PY2024. The following is a table that summarizes the LBP efforts of the City's Home Rehabilitation Program:

LEAD BASED PAINT SUMMARY PY2022

Number of Homes Rehabilitated (completed)	3
Number of homes under construction	3
Number of Homes Tested for LBP #	3
Number of Houses Containing LBP #	2 (processing for PY24)
Total Cost of LBP Testing	\$3684.93
Total Cost of LBP Clearance	\$407.94
Estimated Cost of Removal of all LBP	\$6694
Combined Total — LBP Testing, Clearance, and Removal	\$10,787
Total Estimated Rehabilitation Cost of Houses with LBP#	\$87,661
% of LBP Testing, Clearance, and Removal to Total Costs (Approx.)	12%

Lead Based Paint Table

Actions taken to reduce the number of poverty-level families. 91.220(k); 91.320(j)

The City of Las Cruces wants to address poverty by providing access to affordable housing, revitalizing neighborhoods, and developing mixed use sites throughout the city. It is through housing the city can fulfill its anti-poverty initiatives, while making the city more desirable from a housing market and business development standpoint. The Las Cruces City Council is considering a General Obligation Bond to secure funding for affordable housing. For every dollar of city investment, four dollars of non-city investment are secured. This goal also aligns with the city's Elevate comprehensive plan, which identified goals of Economic Equity, Attainable Housing, Serving Underserved Populations, Diversification, and Entrepreneurship.

One program that aims to combine resources to improve neighborhoods one at a time is the Lift Up Las Cruces Pilot Program. The City of Las Cruces will use general fund dollars toward the program as well as apply for grants with State and Federal Government. This program is important because it identifies needs or concerns within a neighborhood and allows the City to focus the limited resources in one place to make a larger impact. The goals of Lift Up Las Cruces are to improve the overall quality of life for the neighborhood, break the poverty cycle and give residents paths to self-sufficiency. Neighborhood Vitality with emphasis on Economic Development, Housing, Public Safety, Infrastructure, Education and

Health & Social Services. The criteria for neighborhood selection are there may be a high concentration of low to moderate income families in the area, possible public safety issues, inadequate public infrastructure like lighting, sidewalks, public transit, and pavement conditions. Low educational attainment, lack of partnerships, food needs and Broadband access. Success is measured by the reduction in the number of incidents, improving residents' perception of their community, improvement of neighborhood aesthetics, increase food access, and leverage additional public and private investment. In the first quarter of 2024, the city has selected its second neighborhood to focus Lift Up Las Cruces efforts. This neighborhood will not only be a part of Lift Up Las Cruces neighborhood but is also located in the first designated Metropolitan Redevelopment Area. Lift Up Neighborhood Two has been awarded \$1.5 million in Congressional Directive Spending to help with revitalizing the parks infrastructure.

The low incomes of many citizens of Las Cruces have left them with insufficient means for decent, affordable living. The immediate goal is to ensure services are provided throughout the City that address this issue. The City understands the needs of those living in poverty. Its strategy is to address the issue of poverty by supplementing resources to promote an acceptable standard of living, and this will continue to be done through a number of programs and goals. These programs and goals include home rehabilitation for low-income families who cannot afford to maintain their homes and who would be in danger of losing them, and funding and support of other types of services (primarily CDBG Public Services) for low-income persons (primarily presumed benefit groups). All these activities support housing or social service needs so that low-income families and persons can use their limited resources for other living requirements.

The City has undertaken additional efforts to assist with reducing the number of poverty level families. This includes the use of EDI grants (previously completed), the use of Health Care funds and other general funds to area non-profits, and Continuum of Care, especially those programs that provide permanent supportive housing efforts.

Actions taken to develop institutional structure. 91.220(k); 91.320(j)

The City's institutional structure for addressing housing and community development activities is efficient. Duplication of services is limited. The City benefits from having a relatively small group of nonprofit organizations specializing in serving certain populations.

The City has worked diligently to foster and develop strong relationships with community organizations that provide housing and supportive services to low income and special needs populations. City staff are accessible to its providers of housing and services and the City works to make the CDBG and HOME application processes transparent. In recent years, the City has been very proactive in implementing policies and programs that remove barriers and support the provision of needed housing and services, such as the establishment of an affordable housing land bank and trust fund, streamlining the development process and implementing impact fee waivers for affordable housing development. These efforts will continue during the next action plan period and throughout the Consolidated Plan period.

The City of Las Cruces adheres to HUD regulations for monitoring requirements and has an adopted Evaluation & Monitoring Guide which identifies the methods in which applications and agencies will be

determined to be evaluated each year. In addition to the Evaluation Guide, which determines the number of monitoring reviews that are to be accomplished each year, the program monitoring and compliance staff is charged with conducting the monitoring visits for each agency each year as applicable. The monitoring is for both financial and programmatic review in accordance with the CDBG, HOME, Permanent Supportive Housing Programs, and applicable OMB circulars. This is in addition to technical assistance provided by the City's HOME and CDBG program staff.

The City of Las Cruces will need to make substantial changes to its Las Cruces Development Code (UNDERWAY) to achieve sustainable growth through its Elevate Las Cruces Comprehensive Plan. Elevate Las Cruces recommends that the City revise its Development Code using a form-based code approach that incorporates transect-based principles for particular Place Types as identified on the Elevate Las Cruces Future Development Map. The transect-based approach to zoning is already being utilized by the City within the Downtown Development Code. The City is offering three public comment opportunities in September 2024. These sessions will allow the public to view the conceptual zoning map, understand character areas, explore designated corridors, and provide input.

Actions taken to enhance coordination between public and private housing and social service agencies. 91.220(k); 91.320(j)

The City provided public service funding to local non-profit agencies that serve special needs populations, primarily to the homeless, victims of domestic violence, the disabled, and low-income youth and young adults. Additionally, the City provided HOME funds to private, non-profit housing providers for the development of single-family housing.

Desert Hope Apartments an LIHTC project, involved several agencies committed to housing the homeless. A toolkit project that involved the New Mexico Coalition to End Homelessness, the Mesilla Valley Public Housing Authority, Mesilla Valley Community of Hope, and City staff. The project, which began construction in PY2020, added 40 permanent supportive housing units in the community including 4 HOME-assisted units. Amador Crossing will be a 50-unit permanent supportive housing (PSH) complex comprising a mix of single room occupancy and one-bedroom units. The complex will accommodate a diverse population, including chronically homeless residents and voucher holders. Located at 1101 W. Amador, Amador Crossing is within the Mesilla Valley Community of Hope Campus (MVCH). This strategic placement within the MVCH campus ensures easy access for residents to the campus's other five agencies, offering supportive services such as case management, food distribution, and a healthcare clinic. This project is being funded by sources other than CDBG and HOME and is currently 90% complete with its construction documents. Construction is scheduled to start in the first quarter of 2025.

The City is implementing activities and projects with use of its Affordable Housing Land Bank and Trust Fund. The City has partnered with 2 new developers on low-income housing tax credit projects bringing much needed affordable housing units to Las Cruces. A third complex is expected to begin construction the second quarter of PY2024.

In PY2015 the City was officially recognized by HUD for reaching functional zero in the Mayors Challenge to End Veteran Homelessness. Mesilla Valley Community of Hope continues to ensure that functional zero is maintained in PY2023.

The City continued participating in meetings with outside partners in efforts to improve overall delivery of CDBG, HOME, and CoC-funded projects, as well as public service and homeless providers on a regular basis.

Identify actions taken to overcome the effects of any impediments identified in the jurisdictions analysis of impediments to fair housing choice. 91.520(a)

The impediments to Fair Housing Choice and recommended actions listed were identified through the preparation of the 2021-2025 Consolidated Plan and Analysis of Impediments to Fair Housing Choice. Impediments are not listed in any particular order of priority. Each action includes a target time period for the action to be undertaken and completed. Some actions are noted as ongoing. The 2021 Impediments listing includes and expands upon the Impediments identified in the 2016 Impediments report. The 2021 listing reflects current conditions and concerns that exist in the community.

Impediment 1: Lack of knowledge about Fair Housing roles and responsibilities of consumers and providers.

Impediment 2: Discrimination by property owners and managers, against persons with disabilities and/or housing voucher programs limits these groups from equal access to housing.

Impediment 3: The increasing cost and scarcity of both rental and for sale housing disproportionately impacts low-income households as quantified in the consolidated plan and the housing concerns section of the analysis of impediments.

Impediment 4: Loan denial rates remain relatively high for some racial/ethnic groups. Actions it planned to remove or ameliorate the negative effects of public policies that serve as barriers to affordable housing such as land use controls, tax policies affecting land, zoning ordinances, building codes, fees and charges, growth limitations, and policies affecting the return on residential investment.

2023 Actions to address Impediment 1:

The City will continue to be a partner with other agencies and programs to increase awareness of Fair Housing Laws and policies including those at the Federal level, State level and local level. The City will provide an updated Fair Housing website as part of the Las Cruces web portal. The Fair Housing website will contain necessary information in English and Spanish including Fair Housing Laws and Ordinances as well as information on agencies to contact and the steps needed to file a complaint. It will also contain the City's adopted Analysis of Impediments to Fair Housing Action Plan. The City will provide Fair Housing materials and all other informational documents related to its development activities and reports in alternative formats if requested by a disabled person. CDBG funds were set aside to purchase additional Renters Guidebooks from New Mexico Legal Aid. However, NM Legal Aid did not have updated material,

so funding was reallocated to the CDBG program. Updated Renters Guidebooks will be purchased in PY24. Ongoing- As the administrator and technical assistance provider for Federal and local housing programs the Housing and Neighborhood Services Section continues to work with subgrantees as well as private housing providers to ensure that housing consumers are dealt with in a non-discriminatory fashion as defined by Fair Housing rules. The City provided printed and electronic information to landlords and property managers that they can pass on to prospective tenants and purchasers. This information will be a summary of the information contained on the City's Fair Housing website. Fair Housing information will be made available in alternative formats upon request. Fair Housing rules and best practices were discussed, and examples were examined for compliance. Staff will continue to conduct these Fair Housing trainings as part of our efforts to educate the front-line housing providers. Ongoing- The City's Housing and Neighborhood Services Section will partner with professional associations and fair housing agencies to provide community forums and meetings educating citizens on Fair Housing laws and their importance in ensuring equal access to housing and the programs and services the City provides. The City of Las Cruces Fair Housing Ordinance (Chapter 13: Article I) will also be explained and highlighted at public Fair Housing events. Annually.

2023 Actions to address Impediment 2:

The City of Las Cruces Housing and Neighborhood Services Section will continue its outreach and educational efforts to inform builders, property owners and landlords of the provisions and requirements that must be met in providing equal access to housing for the protected classes of people outlined above. The educational effort will include providing written and electronic information on how housing providers can ensure that advertising, screening processes, lease policies, and general interactions with those seeking housing are treated equally. The City educational effort will also include information for builders on ways to address accessibility requirements through the design and construction of accessible, adaptable units. The City will continue to partner with other agencies serving the Las Cruces area to educate property owners, Mesilla Valley Public Housing Authority, managers, and builders on their Fair Housing responsibilities. Partner agencies may include Las Cruces Homebuilders Association, Las Cruces Association of Realtors, New Mexico Human Rights Division, and local community organizations with involvement in Fair Housing Activities. The City's Housing Policy Review Committee meets monthly with builder and housing providers to include in discussions on housing policy initiatives including fair housing challenges. Ongoing. Through online and printed Fair Housing materials, Housing and Neighborhood Services staff, will assist complainants who wish to file a discrimination complaint, in filing the necessary forms and providing guidance and referrals on the process the City and other state and federal agencies will utilize in responding to complaints. Ongoing. The City assisted in filing one (1) complaint this program year. The City posted Fair Housing Information at all facilities controlled by the City of Las Cruces. This effort was extended to City subgrantees which provide housing services. Those agencies are required to post the Fair Housing sign at all housing facilities assisted with local or federal funds. Ongoing- The City will enforce its Fair Housing Ordinance in cases of discrimination as prescribed in the Ordinance. Ongoing- In PY2023 the City expanded its fair housing ordinance protections to include source of income discrimination. The City provided technical

assistance and oversight to CDBG and HOME subgrantees to ensure that each agency has a compliant Affirmatively Furthering Fair Housing Marketing Plan (AFFHMP), if applicable. The City will monitor the use of the agency AFFHMP to determine the success of subgrantees in using the plan to encourage participation in housing activities by underserved populations. Ongoing- The City will monitor its communications and public outreach and funding activities to measure the effectiveness of its AFFHMP to ensure that underserved populations are actively recruited to participate in public meetings and housing programs and activities. Annually The City, as outlined in its Public Participation Plan, continued to provide notice that interpreter services and materials in alternative formats will be made available at public meetings and meetings discussing City services and programs so that potential applicants will have equal access to programs and services in spite of their limited English proficiency or due to sensory disabilities.

2023 Actions to address Impediment 3:

The City will examine current planning and development review procedures to provide fast tracking and concurrent review of affordable rental projects. Elevate Las Cruces has provided some guidelines on affordable housing going forward. The City will work with its stakeholders to update its Affordable Housing Ordinance that more clearly outlines what incentives, concessions and enhancements it will make available to increase the production of affordable rental housing that meets the needs of those with the greatest challenges. Annually- The City will continue to serve as lead convener of state level and federal agencies and private sources of capital to create a more robust set of tools to address the development cost of new housing. This enhanced finance approach will focus on Low-income Housing Tax Credits, HOME Investment Partnership Funding, various supportive housing financing sources, various tax-exempt bonds including General Obligation Bonds and affordable loans from lenders doing business in the community. Ongoing- The City will review density limitations, minimum lot sizes and other regulations that may constrict housing providers ability to produce both smaller apartments and for sale homes for sectors of the market which cannot presently afford the products available in Las Cruces. Ongoing- Development Readiness Measures: The City through its mapping and property records system will identify vacant and underutilized residentially zoned properties in zoning areas that have adequate infrastructure to support greater densities for residential uses. This action could effectively steer development to sites that are considered suitable by the locality and expedite the pace at which affordable development occurs. Annually- The City will continue to provide limited financial assistance to households who qualify for long term mortgages. The City will utilize its Impact Fee Deferral policies for starter homes that meet the City definition of affordable housing. Annually- The City will track the numbers of those populations which receive assistance to alleviate the identified housing problems.

2023 Actions to address Impediment 4:

The City will support organizations that provide credit and homebuying counseling, such as Tierra del Sol to ensure that the programs are geographically targeted to areas in the community where loan denial rates are the highest. The City will provide educational information about how to access government

sponsored and subsidized loans that have more flexible underwriting standards, as well as types of lenders to avoid. The City will work with lenders to ensure all lenders are trained on Fair Housing laws.

CR-40 - Monitoring 91.220 and 91.230

Describe the standards and procedures used to monitor activities carried out in furtherance of the plan and used to ensure long-term compliance with requirements of the programs involved, including minority business outreach and the comprehensive planning requirements

The City's monitoring expectations call for at least one annual visit to each CDBG Public Service, HOME Project site (including CHDO Operating, CHDO Reserve projects and TBRA-assisted sites); and Supportive Housing Shelter Plus Care Housing grants (as applicable). HOME rental project sites are monitored in accordance with the requirements at 24 CFR 92.504. City staff provide the monitoring review to the sub-recipient at a time that is conducive to their schedule. Generally, the arrangement for the visit commences with a call to arrange the visit, with a follow-up formal letter, verifying the time and indicating what records are to be reviewed, and what activities are to be assessed. This letter is generally done with at least a two-week advance notice.

To perform the actual monitoring visit, City staff use Community Planning and Development (CPD) Handbook (HBK) 6509.2, Revision-5, selected forms, as applicable, from Chapters 3 and 22 for Public Services, Chapters 13 and 22 for Supportive Housing Program (as applicable), and Chapters 7 and 22 for both HOME/CHDO and as a framework for S+C.

Generally, for all on-site reviews there is a full record(s) review (review of program participant eligibility and supporting documentation), a complete Uniform Physical Conditions Standards (UPCS) or Inspire for HOME multi-family, plus TBRA and Supportive Housing Program tenant-based rentals and a walk-through of HOME single-family homes under construction or un-occupied, but where construction has been completed. If there are problems or issues beyond program staff's expertise, other City Departments may be contacted. Once the review is complete, a written follow-up letter is provided to the agency, noting any Findings, Concerns, Comments, and/or Observations to the Sub-recipient, with appropriate due dates for correction/compliance.

City staff did complete TBRA monitoring and applicable NSP monitoring for La Casa Inc., and Mesilla Valley Community of Hope. All in service multi-family complexes were monitored during PY2022. Single family HOME monitoring will take place the 2nd quarter for PY2023 to account for staff capacity. Public Service Agencies were monitored in PY2022. Owner occupancy checks for HOME-assisted single-family dwellings in their affordability period were completed in PY2023. HOME single-family monitoring, NSP, and TBRA through Mesilla Valley Community of Hope will be completed in the second quarter of PY2023.

Citizen Participation Plan 91.105(d); 91.115(d)

Describe the efforts to provide citizens with reasonable notice and an opportunity to comment on performance reports.

A draft of the 2023 CAPER, was available for comment between Monday, August 26, 2024, through Thursday, September 12, 2024, on the City's website at www.lascruces.gov (website is ADA compliant for the visually impaired), at the Economic Development Department, and the City Clerk's Office, 700 N. Main Street and at Branigan Library Public, 200 E. Picacho Ave. Public meetings were held in person Wednesday, September 4, 2024, at 5:30 pm at City Hall, Conference Room 1158, located on the 1st floor, Suite 1100 or via Zoom at:

<https://zoom.us/j/95733966643pwd=Q3ozMXh0eGNwdXI5VUxVZTJlEcVZidz09> and Thursday, September 5, 2024, at 2:30 pm at Mesilla Valley Community of Hope, Resource Room, 999 W. Amador Ave., Las Cruces, NM 88005, Las Cruces, NM 88001 or Via Zoom:

<https://zoom.us/j/95733966643?pwd=Q3ozMXh0eGNwdXI5VUxVZTJlEcVZidz09> Meeting notifications in English and in Spanish were posted at all City Municipal buildings and the City's website.

Members of the public were encouraged to attend either meeting.

One member of Public attended. All comments were accepted.

CR-45 - CDBG 91.520(c)

Specify the nature of, and reasons for, any changes in the jurisdiction's program objectives and indications of how the jurisdiction would change its programs as a result of its experiences.

There are many barriers that may have a negative impact on fulfilling the strategies and the overall vision. The lack of funding is a significant barrier that most negatively impacts the City's ability to fulfill the strategies and vision for the community. Community growth and construction projects in prior years experienced some slow down due to downturns in the economy. COVID-19 pandemic represented a substantial shift for staff, the City primarily focused on stabilizing impoverished households as construction projects experienced significant delays due to supply, labor and volunteer shortages. PY2023 program objectives are reflective of the goals identified in the 2021-2025 Consolidated Plan. As is the case with almost all cities in the United States, the need for affordable housing and supportive services for the homeless, disabled, elderly, and low-income persons, in general, far exceeds the capacity of municipalities to provide them. The City generally has to balance the limited HOME funding between single-family (homebuyers) and multi-family (renters) in alternating years. The social services need to Special Needs Populations, as well as housing, is also part of the limitations from funding (CDBG Public Services cap of 15%). However, the City continues to address the targeted goals to include the preservation needs for owner-occupied housing, and infrastructure and economic improvements to neighborhoods.

HOME projects for single family units under construction were still delayed by the COVID-19 pandemic which affected Habitat with the loss of volunteers and Tierra Del Sol with materials and workers. Grant disbursements are completed in a timely manner unless projects were affected by COVID-19 delays.

No substantial changes have been made to programs; however, the City is continuing to evaluate, revise, and update Standard Operating Procedures for improvement in processes for our programs and services to residents. This may result in process changes to grant programs for PY2024.

The Museum of Nature and Science was funded by a \$2,000,000 Brownfield Economic Development Initiative (BEDI) grant and a \$2,000,000 Sec 108 loan, as well as an ARRA grant from DOE, finished construction during program year 2012 and has been open for business. The P&I amount repaid for PY2023 was \$153,150.70 with a cumulative amount repaid of \$1,891,892.18

Does this Jurisdiction have any open Brownfields Economic Development Initiative (BEDI) grants?

No

[BEDI grantees] Describe accomplishments and program outcomes during the last year.

CR-50 - HOME 24 CFR 91.520(d)

Include the results of on-site inspections of affordable rental housing assisted under the program to determine compliance with housing codes and other applicable regulations

Please list those projects that should have been inspected on-site this program year based upon the schedule in 24 CFR §92.504(d). Indicate which of these were inspected and a summary of issues that were detected during the inspection. For those that were not inspected, please indicate the reason and how you will remedy the situation.

For PY2023 all City HOME-assisted TBRA activities administered by Mesilla Valley Community of Hope were monitored with unit inspections to be conducted the 2nd quarter of PY2024. HOME owner-occupied checks were conducted for those units still in their affordability period. Financial desk reviews for Mesilla Valley Habitat for Humanity and Tierra Del Sol Housing Corporation took place during the program year through the review of agency audits and pay reimbursement requests. TBRA and NSP home monitoring were also conducted at La Casa Inc. In the second quarter of PY2024 single family unit files with Habitat for Humanity will be monitored.

All multi-family HOME-assisted projects were monitored in PY2022 and are not due for monitoring in PY2023

Summary of Findings are as follows

MVCH –TBRA- 3 findings, incorrect utility allowance calculation, missing background check and a missing lease, and a missing rent reasonableness form. All findings were addressed.

La Casa- TBRA-No findings during this monitoring cycle. Last years TA was very successful, and we continue to see improvements in the administering and processing of this grant.

Provide an assessment of the jurisdiction's affirmative marketing actions for HOME units. 24 CFR 91.520(e) and 24 CFR 92.351(a)

The City provides technical assistance and oversight to CDBG and HOME sub-grantees to ensure that each agency has a compliant Affirmatively Furthering Fair Housing Marketing Plan (AFFHMP), if applicable.

The City of Las Cruces actively markets its programs through bilingual public forums and advertisements.

As applicable, HOME-assisted projects must have an affirmative marketing plan or certification as part of their HOME Agreement with the City. The City's single-family owner-occupied units are not developed under the "spec home" concept. Prior to starting construction, all units have a qualified homebuyer and executed construction and/or sales contracts in place with qualified applicants on the agencies waiting lists. All multi-family projects have Affirmative Fair Housing Marketing Plans. For single-family development City sub-recipients, Mesilla Valley Habitat for Humanity and Tierra Del Sol, also have Fair Housing Marketing Plans which they advertise.

Places where Mesilla Valley Habitat for Humanity and Tierra Del Sol advertise include:

Las Cruces Sun News

Las Cruces Bulletin

Barnes & Noble Bookstore

Senior Centers

Local Radio Stations

Presentations at Local Low-Income Health Clinics, La Clinica de Familia and Ben Archer

Social Media sites including Facebook and Instagram

And various churches including the below:

Peace Lutheran Church

First Church of Nazarene

Catholic Diocese

Baptist Student Union

Apostolic Tabernacle

Bethel Second Baptist Church

Holy Cross Catholic Church

St. Alberts Newman Center

Calvary Christian Church

First Baptist Church

Bethel Bible Fellowship

Immaculate Heart of Mary Catholic Church

Refer to IDIS reports to describe the amount and use of program income for projects, including the number of projects and owner and tenant characteristics

HOME Program income expended during the program period totaled \$42,647.74. \$42,647.74 were spent on eligible Tenant Based Rental Assistance activities and HOME TBRA program admin expenses. The beneficiary characteristics are reported in other section CR 10.

Describe other actions taken to foster and maintain affordable housing. 24 CFR 91.220(k) (STATES ONLY: Including the coordination of LIHTC with the development of affordable housing). 24 CFR 91.320(j)

All HOME-assisted multi-family complexes with the exceptions of Cactus Gardens a four-unit complex, Casa de Corazones a Section 811 property, and El Crucero apartment complex were financed with LIHTC funding from New Mexico Mortgage Finance Authority. City of Las Cruces policy is to alternate funding years between single family and multi-family housing. PY2023 was designated as a multi-family year for HOME funding allocations.

The city is working to expand housing opportunity along the housing continuum from homelessness to homeownership. The City is actively partnering with a number of affordable housing single family and multifamily developers to ensure its most vulnerable cost burdened residents have affordable housing. The City committed \$3.4M in city funding to a multi-family LIHTC 70-unit project to be called “The Three Sisters” apartment complex and \$3M to the Pedrena apartments, an 80-unit senior complex and will commit \$4M to the Peachtree Canyon apartment complex phase 1, a 144-unit LIHTC project. In total these 3 projects will add close to 300 affordable units to the City with an additional 144 to be constructed during Phase 2 of Peachtree Canyon. The City is also actively working on a city owned 50-unit permanent supportive housing project for people experiencing homelessness to be built on the Mesilla Valley Community of Hope Campus that will be known as Amador Crossing. Working with architects and consultants on the plans and piecing the funding together, we hope to start construction in PY2024.

As part of its homeownership program the City provided pre-development funds to support 2 single family subdivisions with Tierra Del Sol Housing corporation, Skylark, which will contain 19 single family homes, and Sierra, which will contain up to 32 single family and multi-family units. Both of these developments have experienced delays with design and infrastructure. We hope to see forward progress with infrastructure in place in PY24

The City piloted a low-interest construction loan program with Tierra Del Sol Housing Corporation to provide loans for three single family homes to be built offering a lower interest rate than local banks. The homes were completed, providing additional opportunities to assist with future construction loans. The City continues to explore a number of program changes with local resources to include a rental rehab program, revolving loan funds, land banking, and LIHTC gap funding. In 2022 voters passed a general obligation bond for affordable housing which helps to expand the City’s efforts to provide funding for affordable housing projects. The city also continues to fund impact fee waivers for Affordable housing.

CR-58 – Section 3

Identify the number of individuals assisted and the types of assistance provided

Total Labor Hours	CDBG	HOME	ESG	HOPWA	HTF
Total Number of Activities	2	0	0	0	0
Total Labor Hours	XXX				
Total Section 3 Worker Hours	0				
Total Targeted Section 3 Worker Hours	0				

Table 14 – Total Labor Hours

Qualitative Efforts - Number of Activities by Program	CDBG	HOME	ESG	HOPWA	HTF
Outreach efforts to generate job applicants who are Public Housing Targeted Workers	1				
Outreach efforts to generate job applicants who are Other Funding Targeted Workers.					
Direct, on-the job training (including apprenticeships).					
Indirect training such as arranging for, contracting for, or paying tuition for, off-site training.					
Technical assistance to help Section 3 workers compete for jobs (e.g., resume assistance, coaching).					
Outreach efforts to identify and secure bids from Section 3 business concerns.					
Technical assistance to help Section 3 business concerns understand and bid on contracts.					
Division of contracts into smaller jobs to facilitate participation by Section 3 business concerns.					
Provided or connected residents with assistance in seeking employment including: drafting resumes, preparing for interviews, finding job opportunities, connecting residents to job placement services.					
Held one or more job fairs.					
Provided or connected residents with supportive services that can provide direct services or referrals.					
Provided or connected residents with supportive services that provide one or more of the following: work readiness health screenings, interview clothing, uniforms, test fees, transportation.					
Assisted residents with finding child care.					
Assisted residents to apply for, or attend community college or a four year educational institution.					
Assisted residents to apply for, or attend vocational/technical training.					
Assisted residents to obtain financial literacy training and/or coaching.					
Bonding assistance, guaranties, or other efforts to support viable bids from Section 3 business concerns.					
Provided or connected residents with training on computer use or online technologies.					
Promoting the use of a business registry designed to create opportunities for disadvantaged and small businesses.					
Outreach, engagement, or referrals with the state one-stop system, as designed in Section 121(e)(2) of the Workforce Innovation and Opportunity Act.					
Other.					

Table 15 – Qualitative Efforts - Number of Activities by Program

Narrative

The Section 3 program is designed to give employment opportunities, to the greatest extent feasible, to low-income residents that meet Section 3 criteria. Section 3 residents are residents of public housing and/or low, to low-mod income residents of the City of Las Cruces. When Section 3 covered projects come up for bidding, the Section 3 certification and employment needs form are included in the bid documents to inform prospective bidders of the requirements of Section 3 under the proposed contract. There are currently two Section 3 covered projects under construction, Pedrena low-income senior Apartments and the Oak Street Apartments improvements. The City does not yet have the total labor hours worked at this time but on the employment needs form for each project the Prime Contractor's each stated that no additional hires were needed for the work to be completed.

In September of 2024, a mailing will go out to all residents of public housing informing them of the Section 3 program. Efforts will be made to achieve opportunity for employment of Section 3 Residents. All Section 3 reports submitted through IDIS.